



# Maryland Division of Labor and Industry

*Apprenticeship  
and Training*



## *What you need to know about apprenticeship*



### *What is Apprenticeship?*

- Full-time employment
  - Combines on-the-job learning and classroom instruction
- 1:1 Training under a journey worker
- Career Progression
- Regular employment with a company
  - NOT short-term unpaid or stipend paid training



### *How does an apprenticeship work?*

- Apply to a program
- Hired as an apprentice
- Log hours on the job and attend classes
- Graduates receive nationally recognized certificates and are now journey workers



### *What are benefits of being an Apprentice?*

- Earn while you learn
- 2,000 hours of work and on-the-job learning
- Career advancement
- Healthcare, retirement and fringe benefits
- Incremental salary increases throughout apprenticeship
- You have a job during and after training
- Most employers/sponsors will pay for training.



### *Sample Pay Rates and Fringe*

Trade	Wages	Benefits	Total
Operating Engineer	\$30.12	\$9.46	\$49.58
Plumber/ Steamfitter	\$36.55	\$17.95	\$54.50
Sprinkler Fitter	\$31.96	\$18.22	\$49.98
Electrical Workers	\$35.10	\$16.53	\$51.63
Sheet Metal Workers	\$34.21	\$17.54	\$51.75
Carpenters	\$26.01	\$12.55	\$38.56



### *What opportunities exist for graduates?*

- Work anywhere in the country
- Work in one of Maryland's industries seeking skilled workers
- Enter management field
- Earn college credit
- Become licensed
- Own your own business



### *What are the requirements? (Requirements vary by employer. Check specific craft requirements.)*

- Must be 18 Years of Age or older
- Must have a High School Diploma/GED
- High academic standards must be met, including passing English and math tests
- Must be physically able to perform required tasks
- Must have personal transportation
- Must be drug free



### *How do I apply?*

- Research a Sponsor to Contact
  - Maryland Workforce Exchange
  - Apprenticeship Website  
*http://www.dllr.maryland.gov/labor/appr/*
- Contact Sponsor to Apply
  - Be sure to have all required documents  
*e.g. Birth Cert., Driver's License, Proof of Graduation*
- Prepare for Interview:
  - Neat Appearance, etc.
  - Any additional information required



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